

PEAR TREE FEDERATION CHILD PROTECTION POLICY



Our school has a Safeguarding Policy, for staff, families and governors. This child friendly policy is designed for young people, and this should be read as a guide to the main policy. We have tried to write this in a way that makes sense to you as the Safeguarding Policy is very long!

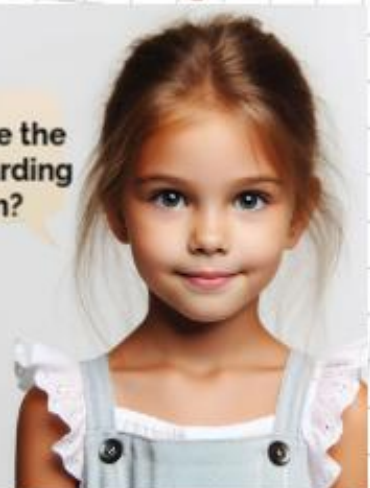


To help you decide what could be a problem and where to get help and support. It is important that you know who you can talk to and also understand why you might need to talk to someone.

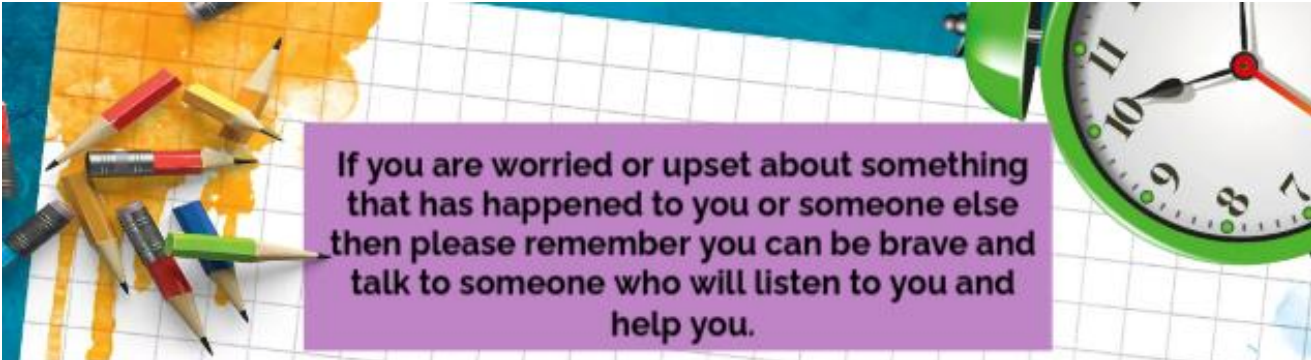
**REMEMBER YOU CAN
ALWAYS SPEAK TO
ANY MEMBER OF
STAFF IF YOU HAVE A
WORRY!**

DSP stands for Designated Senior Person. In every school there is always somebody who has the responsibility to keep you safe and all staff have to tell that person if they are worried about you. Staff have training and are taught how to keep children safe as it is the most important part of their job. It is the job of everyone who works at the school to keep you safe so remember you can talk to any grown up you can trust.

Who are the safeguarding team?



At our school our safeguarding team is made up of:
Miss Francis : DSP
Mr James: Deputy DSP
Mr Barker: Deputy DSP (Coryton)
Mrs Burge: Deputy DSP (Tongwynlais)
Mrs Dore: Nominated Governor for Safeguarding
Mr Jones-Pritchard : Chair of Governors

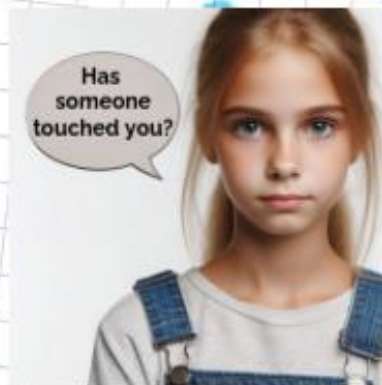


If you are worried or upset about something that has happened to you or someone else then please remember you can be brave and talk to someone who will listen to you and help you.




Has someone said something to you?

Has someone said something to you, or have you heard something that you do not like or upsets you? Is someone bullying you? If so you must tell someone at school so we can help you.

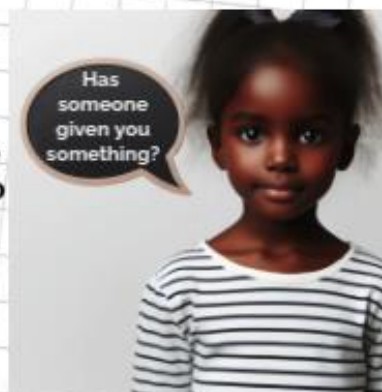


Has someone touched you?



Has someone touched you on a part of your body like your bottom, chest or anywhere else you do not like? It is not okay for someone to touch you and make you feel uncomfortable. People who do things like this sometimes lie and tell you things to worry you to make sure you don't tell anyone. You must tell someone so we can help you. It is not your fault and you will be taken care of and supported.


Has someone asked if you want a tablet, to smoke a cigarette, or have a drink of something and you do not know what it is? DO NOT eat, drink or smoke what they are giving you. You must tell someone so we can help you.



Has someone given you something?

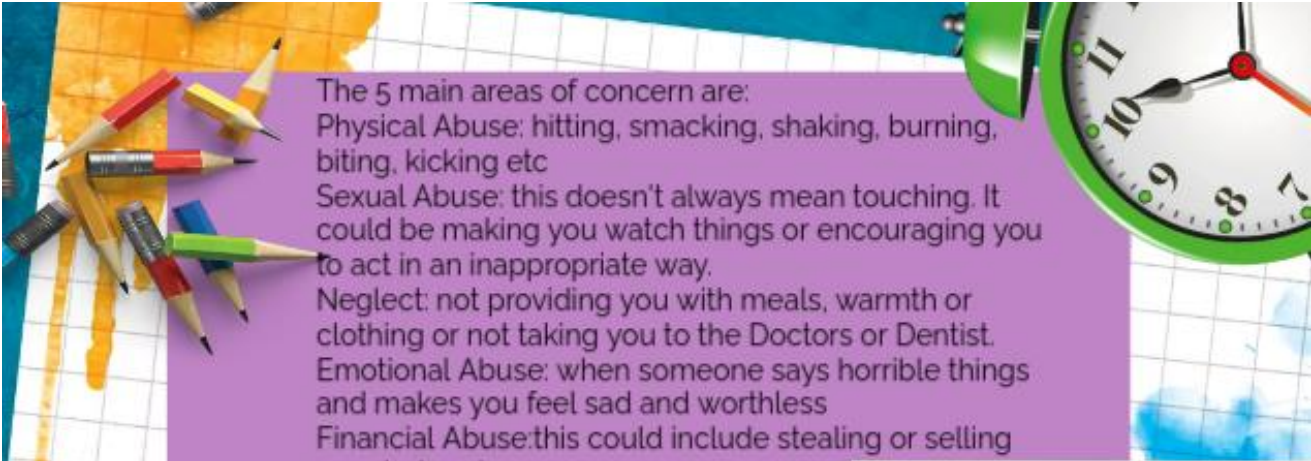


Has someone hurt you?




Has someone hit, punched or smacked you or hurt you in anyway? You must tell someone so we can help you.

Examples of people you can tell are:
The safeguarding team, teachers,
learning support assistants, dinner staff
or a grown up you can trust




The 5 main areas of concern are:
Physical Abuse: hitting, smacking, shaking, burning, biting, kicking etc
Sexual Abuse: this doesn't always mean touching. It could be making you watch things or encouraging you to act in an inappropriate way.
Neglect: not providing you with meals, warmth or clothing or not taking you to the Doctors or Dentist.
Emotional Abuse: when someone says horrible things and makes you feel sad and worthless
Financial Abuse: this could include stealing or selling your belongings

There are lots of different ways school keeps you safe, but one of the main ways is making sure our staff know how to keep you safe and also make sure you have someone to talk to if you need to. Our DSPS are here to support young people and their families if there is a safeguarding concern. Safeguarding and Child Protection mean similar things in that we look after children and keep them safe.



If you speak to a grown up, sometimes they will need to check things with your DSP and then if they can deal with the issue themselves, they will. Please try and understand that staff and the DSP will only want to help you and make you feel supported and better about the situation. There are times though when they may need to contact some other agencies for support. These may be Children's Services or the Police. This is because school can't do everything on their own and need to work with other professionals who are best placed to help with arranging other things. It may sound a little bit scary, but the Social Workers and Police will be specialist trained professionals who are great at helping children and young people. There are lots of other agencies who support children and their families as well and it isn't always the case that people need to have a Social Worker involved with their family. Sometimes people are Youth Workers or Family Support Workers. Don't worry, your DSP will talk and explain all of this, and you can always go and ask them questions if you are unsure about anything.



How does school keep us safe?



What happens when you tell someone?

REMEMBER YOU DO NOT HAVE TO KEEP YOUR WORRIES A SECRET!

